

Kairos seeks to build a Christian community that will help students become their best selves. Scholarships can play a critical role in helping create a community that displays: a strong commitment to one another, generosity in meeting needs, fellowship, and a sense of shared destiny from God.

Kairos is a not-for-profit association. In practice, this means that all school receipts are kept within the school to invest in the school's future: staff, campus, and students. There are no shareholders nor competing interests other than the well-being of the school. Kairos' management team works on a non-remunerated basis, whilst paying in excess of full fees for their children.

Kairos also strives to make education affordable to families who could not otherwise afford a private British and Montessori education. We seek to accomplish this through the not-for-profit nature of our mission and carefully controlling costs. This means Kairos aims to offer competitive tuition fees compared to other British-curriculum international schools, making fees as low as possible. Kairos also provides generous sibling discounts.

On top of this, Kairos strives to provide scholarships to students from families that, although they might not be able to afford our current fees, will deeply value Kairos' education and mission. Kairos is working to create a scholarship fund (St Joseph's bursary) and passionately believes that developing this bursary and its scholarship program will be to the benefit of our entire school community.

St Joseph's bursary scholarships are attributed to students on a need basis and are means-tested. Subject to specific family circumstances and the school's overall bursary program, different scholarships may be available.

The process to become eligible for a scholarship at Kairos is as follows:

1. In the case of new students (once the admission process has been completed and the student has been offered a place at Kairos), and for students who are already part of Kairos, interested families are to write an email (bursaries@kairosmontessori.com) stating their intent to apply for a scholarship.
2. Scholarships at Kairos are means-tested. In practice, this means considering each family's economic reality as a fundamental criterion for ascertaining an appropriate level of each scholarship. This involves justifying key sources of family incomes and primary areas of family outlays.

The following financial information will be requested:

- a. The tax filings (IRS) for Portuguese income tax, for the last three fiscal years.
- b. An up-to-date payslip from each income-earning member of the family.

Please note that all financial information is kept confidential by the school. As such, only the head of the scholarship committee will ever have access to this information.

3. A meeting with the head of the scholarship committee will follow. This meeting is part of a dialogue that aims to convey the why and how of scholarships at Kairos, to foster a greater mutual understanding of respective expectations, and also to help discern what is essential from the school's and family's points of view as they embark together on the journey.

Completing this process will entail a one-year scholarship at Kairos. Although Kairos' commitment to scholarship families is for the remaining academic life of the student, recipient families need to reapply for scholarships annually.

In practice, this will entail an annual encounter with the head of the scholarship committee involving reassessing family circumstances in case material changes have occurred and re-submitting the latest financial documents (as indicated above).

Notes

Estimate of total annual outlays at Kairos

- Annual re-enrolment fee EUR 825 (First-time registration EUR2,000)
- Full tuition fee
 - o EUR7,250 Children's House and Elementary
 - o EUR9,500 Adolescent Programme
- Annual organic food costs EUR1,200
- Annual school trip costs EUR150 for Children's House and Elementary, EUR250 for the Adolescent Programme
- School life costs (school trips, school photos, term activities) EUR400

After-school activities (optional), indicative monthly cost per child

- Inventors EUR35
- Pottery EUR40

Other one-off starting outlays:

- School uniform – EUR200 per child, approximately. Second-hand uniforms are available, don't hesitate to get in touch with office@kairosmontessori.com
- Starting supply pack – EUR120 approximately
 - o Backpack
 - o Water bottle
 - o Indoor closed shoes with rubber soles (i.e.: Crocs or gymnastics shoes)
 - o Rain gear - inside a waterproof bag
 - o Wellies - to be kept at school
 - o Sun hat
 - o Sunscreen
 - o Toothbrush with a cap
 - o Five cloth napkins
 - o 3x boxes of tissues
 - o 4x packs of water-wipes
 - o Napping supplies if your child naps
 - o Book bag

For any questions or doubts arising throughout the year regarding the bursary program at Kairos, please contact bursaries@kairosmontessori.com.